

## Message Text

UNCLASSIFIED

PAGE 01 THE HA 04235 191453Z  
ACTION LAB-04

INFO OCT-01 EUR-12 ISO-00 CIAE-00 COME-00 EB-08 INR-07  
NSAE-00 SIL-01 INRE-00 SSO-00 /033 W  
-----101414 191612Z /42

O R 191425Z AUG 77  
FM AMEMBASSY THE HAGUE  
TO SECSTATE WASHDC IMMEDIATE 1050  
INFO AMEMBASSY BRUSSELS

UNCLAS THE HAGUE 4235

USEEC

E.O. 11652: NA  
TAGS: ELAB NL  
SUBJECT: DEPARTMENT OF LABOR INFORMATION REQUEST ON ADVANCE  
NOTICE OF LAYOFFS

REF: STATE 175050  
MINISTRY OF SOCIAL AFFAIRS SAYS THAT IT IS TOO EARLY TO ASSESS  
THE EFFECTS OF THE LAW REQUIRING EMPLOYERS TO GIVE ADVANCE  
NOTICE OF LAYOFFS, SINCE THE LAW ONLY CAME INTO EFFECT LAST  
DECEMBER. TO DATE THERE HAS BEEN NO VIOLATION OF THE LAW OR  
RESISTANCE FROM MAJOR COMPANIES, ACCORDING TO MINISTRY  
AND LABOR OFFICIALS. ATTEMPTS TO OBTAIN DETAILED INFORMATION  
ON COSTS AND BENEFITS OF NOTICE REQUIREMENTS AND ON EXPERIENCES  
OF EMPLOYERS AND WORKERS HAVE BEEN UNSUCCESSFUL BECAUSE OF  
THE VACATION SEASON. WE WILL SEND THIS INFORMATION AS SOON  
AS WE CAN.  
MCCLOSKEY

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR, INFORMATION EXCHANGE, EMPLOYMENT  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 19-Aug-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01-Jan-1960 12:00:00 am  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977THEHA04235  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770300-0260  
**Format:** TEL  
**From:** THE HAGUE USEEC  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1977/newtext/t19770842/aaaabjdg.tel  
**Line Count:** 43  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** a2c78457-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION LAB  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 1  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 175050  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 12-Jan-2005 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 1543171  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** DEPARTMENT OF LABOR INFORMATION REQUEST ON ADVANCE NOTICE OF LAYOFFS  
**TAGS:** ELAB, NL, US  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/a2c78457-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
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